

HEALTH AND SAFETY POLICY STATEMENT

Safety and Health are recognised by Matthews (Sussex) Demolition Limited as being the responsibility of the Directors of the Company and ranks equally with responsibilities for production, costs and similar matters. The Directors will ensure that everything reasonably practicable will be done to prevent personal injury by producing a site specific plan of work, method statement and risk assessment to maintain a safe and healthy place of work.

Health and Safety will not be compromised for any other objective and the business is committed to continuous improvements in the area of health and safety.

Matthews (Sussex) Demolition Limited will allocate the necessary finance and resources to ensure that the requirements of Legislation and this Health and Safety Policy are fulfilled. Matthews (Sussex) Demolition Limited will also make adequate provision for the compliance with any special requirements over and above those in our policy, which clients may have on their own installations.

The Corporate Manslaughter and Corporate Homicide Act 2007, whereby companies and organisations can be found guilty of corporate manslaughter as a result of serious management failures resulting in a gross breach of a duty of care, and clarifies the criminal liabilities of companies including large organisations where serious failures in the management of health and safety result in a fatality.

This policy is prepared as required under the Health and Safety at Work etc Act 1974.

Matthews (Sussex) Demolition Limited recognise the importance of safe working practices and will comply with the Health and Safety at Work etc Act 1974, the CDM Regulations 2015; the Management of Health and Safety at Work Regulations 1999, the Control of Asbestos Regulations 2012; the Control of Substances Hazardous to Health Regulations 2002 (amended 2004); the Provision and Use of Work Equipment Regulations 1998 (as amended), The Lifting Operations and Lifting Equipment Regulations 1998 (as amended) and all other relevant regulations, together with the Approved Demolition Code of Practice BS 6187:2012 and other applicable legislation and Codes of Practice.

Matthews (Sussex) Demolition Limited will ensure that employees are aware that they must act responsibly and do everything they can to prevent injury to themselves and fellow workers. Whilst the policy is a management responsibility, it will rely heavily on the co-operation of those who actually do the work and take the risk. Individual employees are consulted before giving them specific health and safety responsibilities. Neglect of health and safety requirements will be regarded as seriously as behaviour leading to avoidable damage to equipment, loss of production or other disciplinary matters.

To ensure the health, safety and welfare of their employees and others effected by their activities, will so far as is reasonably practical:-

- Provide a safe place of work with safe access to and egress from that place of work
- Provide a healthy and safe working environment with adequate facilities and arrangements for welfare at work, by cleaning, maintenance and repair

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- Ensure regular inspection of working areas to ensure compliance with health and safety legislation.
- Provide adequate information, suitable instruction, training and supervision to enable all employees to identify and avoid hazards
- Provide personal protective clothing and equipment necessary to ensure the health and safety of employees and others who are affected by company activities.
- Undertake regular testing, maintenance and repair of all equipment and ensure proper use of plant, machinery and guards
- Make safe arrangements for the use, handling, storage, packaging, labelling and transport of articles and substances ensuring suitable assessments are undertaken in compliance with the COSHH Regulations, Manual Handling Operations Regulations and the Workplace Regulation
- Consult with employees to ensure best possible working practices and effective provision and dissemination of health and safety information
- Introduce suitable accident reporting procedures, investigate and review all accidents and introduce appropriate methods and practices to remedy
- Ensure every employee understands they have a duty under Section 7 of the Health and Safety at Work etc Act 1974 to take reasonable care for their own safety and the safety of others
- Discipline any employee who recklessly or intentionally interferes with the requirements of the company health and safety policy or fails to use the provisions made available by the company in the interests of good health and safety practice

Copies of this statement will be provided to all employees at induction training and copies of the Health and Safety Policy will always be made available for reference at the company office and established site offices.

Employees are aware that their total personal support is essential to achieve the objectives of the Health and Safety Policy.

The Managing Director, Mr Mark Matthews has personal responsibility for the implementation of Health and Safety within the Company and for the display of the Health and Safety Law Poster, both in offices and working sites and will ensure that he devotes an appropriate amount of time to ensure all requirements of the company safety programme are met.

Matthews (Sussex) Demolition Limited will review this policy annually with a revision date 12 months from the date of the current Health & Safety Policy and revise it if and when new legal requirements come into force or new information is available which requires new training for employees pending the introduction of new machinery, processes or substances, as necessary.

SIGNED.....
Mr Mark Matthews, Managing Director.

DATED.....10/6/2015.....

Valid Until 30th April 2016

Matthews (Sussex) Ltd
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